



THE EDUCATION CENTRE - AURORA

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November 25, 2019

Dear families,

I am writing to update you about job action by members of the Elementary Teachers' Federation of Ontario (ETFO), which represents all teachers in our elementary schools. ETFO has provided notice that they will begin phase one of work-to-rule strike sanctions on November 26.

ETFO has announced that the first phase of work-to-rule strike sanctions is largely administrative in nature and, at this time, is not expected to significantly affect student learning.

For example, during this phase one of work-to-rule strike sanctions, teachers will not participate in EQAO related activities, will only submit a marks summary to principals and not input marks for the term one report card, and will not participate in planning activities for the School Improvement Plan. ETFO has stated teachers will continue to focus on and support the learning of students, maintain contact with parents regarding students and continue to provide scheduled supervision duties.

The full list of sanctions by ETFO is available on the Board's website.

As we have previously communicated, student safety is our priority and we will undertake all possible measures to minimize the impact of labour sanctions on students and their families. Please be assured that we will make all decisions with students' best interests and safety in mind. It is important to note that the job actions are a result of the bargaining process at the provincial level, and Board employees are required to follow the direction of their provincial federations. We respect the bargaining process and employees' rights to bargain collectively.

We will continue to keep families updated. You can find updates and information about labour issues on the Board website: [www.yrdsb.ca](http://www.yrdsb.ca). You may also follow our Twitter account for more immediate updates: [@yrdsb](https://twitter.com/yrdsb).

Sincerely,

Louise Sirisko  
Director of Education